



La Crosse County
Human Services



MISSION:

“Enhancing Self-Sufficiency and Quality of Life with Respect for the Dignity of the Person Served”

ORGANIZATIONAL VISION:

“One Department One Mission One Culture”

CORE VALUES:

Responsible Stewardship

The **funding** entrusted to the Department by the County taxpayer should be used wisely and efficiently.

- Our resources are to be **meticulously managed** and used to facilitate our mission
- **Alternative funding** and reimbursements are to be pursued diligently
- Less costly and **more efficient** ways of providing quality services are to be continuously pursued

Relevant to Clients & Community

The **type and nature of services** provided by the Department should directly reflect the current and unique needs of the community and the individuals we serve.

- Services are to be **responsive** to continuously changing needs of clients and the community
- Services are to be **coordinated** with the local network of partners and community providers
- **Clients should participate** in the design, delivery and evaluation of services

Results Driven

Practice, planning and decision making at all levels should be driven by quality and attaining the desired client outcome.

- The goals of **safety, reintegration, self-sufficiency, recovery and permanency** are to be pursued relentlessly
- **Data, modern management practices, and innovative thinking** are to be used to administer services and inform decisions
- **Evidence based and best practices** are to be utilized throughout all service areas

Strategic Focus Areas:

1. Strengthen prevention / early intervention services.
2. Improve integration across service sections.
3. Deepen relationships & connections with the community.

4. Be an anti-racist organization.
5. Define and actualize our role in ending homelessness.
6. Grow our collaboration with the La Crosse County Health and Veterans Departments.

The Focus of Human Services Leadership

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(Human Services) with Respect to the Dignity of the Person Served.*

CORE VALUES: *Responsible Relevant Results
(Human Services) Stewardship to Clients & Community Driven*

FIVE PILLARS:
(Universal)

